

Rothschild Middle School

1136 HUNT AVENUE
COLUMBUS, GA 31907
PHONE - 706-569-3709 FAX - 706-569-3717

February 25, 2006

Re: Tracie D. Faison

Dear Prospective Etiquette Customer:

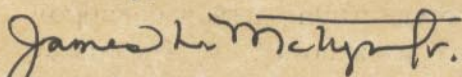
Tracie Faison recently informed me of her plans to start an endeavor that will teach leadership skills and socially accepted manners. I was very pleased to hear of her plans, especially considering that leadership skills and the phenomenon of social, grace and charm are important attributes that might be learned. The fact that leadership traits can be acquired rather than are simply innate qualities is corroborated by a wealth of research. Having known Ms. Faison for many years, I can attest to her ability to facilitate for the learning of such attributes and traits by the many people who might seek her services. Ms. Faison is most qualified for this endeavor based on her experiences, education, and work ethics. In addition, she espouses on a daily basis the many significant qualities that she aims to help others acquire.

Specifically, Ms. Faison is well educated and has spent a considerable amount of her career working in areas of human services. I had the pleasure of supervising Ms. Faison when she and I were both employed by the state of Georgia to provide adoption services. During that time and since, Ms. Faison has continually shown me that she has an in-depth understanding of the needs of people, especially from economic, psychological, and socio-emotional perspectives. Certainly, Ms. Faison's exceptional understanding from such perspectives will serve her well as she helps her prospective clients to acquire skills and traits that will help them to be successful in an era that absolutely mandates the same.

I am aware of Ms. Faison's strong organizational skills, and her employment record should reflect such based on evaluations that attest to a consistently solid work performance. In addition, Ms. Faison has a quick wit with a wonderful sense of humor. She strikes me as someone who possesses a balanced sense of purpose. She understands when it is time to work, but also knows how to find sheer joy in living. She truly balances these two entities of living remarkably well.

However, beyond all of the above-mentioned attributes, and seemingly more aligned with the objectives of her proposed program, Ms. Faison is a leader. She is an easy and eager joiner of various endeavors, and rarely assumes a position of passivity. Therefore, it is with delight and eagerness that I recommend Tracie Faison to prospective etiquette customers.

Sincerely,


James L. McTyre, Jr., NCC, NCSC
School Counselor



PARMA PSYCHOLOGICAL
AND COUNSELING ASSOCIATES

GREGORY C. KECK, Ph.D.

February 1, 2006

Dear Prospective Etiquette Customer:

Over the past two and a half years, I have worked with Tracie Faison in her role with the State of Alabama Department of Human Resources. Ms. Faison and I have worked together closely together to develop a training program that was delivered at five sites throughout the state. During this process, I found Ms. Faison to be extremely responsible, efficient, and competent in many areas. Throughout these training projects, Ms. Faison interacted with hundreds of people in an effective manner, and she was very clearly in charge of facilitating a successful program.

In addition to our working together on the training, Tracie and I have spent many hours in dialogue relative to many issues. Her astute perceptivity and comfortablilty in interpersonal relationships combine to make her effective at what she sets out to do. Throughout the projects and some additional work in the State of Alabama, I have observed that Tracie has a high level of respect from her colleagues, and she seems to be well known and respected by people throughout the state.

I have enjoyed working with and knowing Ms. Faison over the past two and a half years, and I would not hesitate to endorse any project with which she is affiliated.

Should anyone want to discuss what I have said further with me, please feel free to contact me.

Sincerely,

Gregory C. Keck, Ph.D.

GCK:mrl

Joseph Crumbley, D.S.W.

Individual, Couples and Family Therapy
The Pavilion
261 Old York Rd
Suite 620A
Jenkintown, PA 19046
(215) 884-7889 / Fax (215) 881-7787

February 27, 2006

To: Prospective Etiquette Customer
Re: Reference Letter for Ms. Tracie Faison

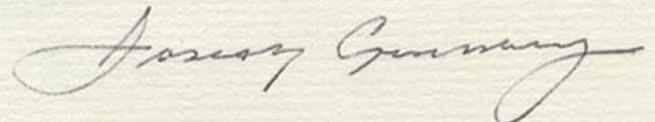
I've had the opportunity of knowing Ms. Faison professionally for approximately five years. I have been involved with her in planning, organizing and providing training to social workers throughout the State of Alabama, in five major metropolitan cities.

Ms. Faison is an energetic, highly motivated individual, needing limited supervision or direction. She is task-oriented and routinely follows through with projects to completion. Her organizational, planning and administrative skills are excellent. Ms. Faison is a very confident individual; however, she is comfortable with acknowledging limitations and eliciting criticism, feedback and recommendations.

Ms. Faison is a team player, capable of being either a leader or follower. Her leadership style is by example and inspirational. Ms. Faison is an articulate speaker and engaging trainer with sound writing and outstanding verbal skills.

In closing, Ms. Faison would be an asset to any organization able to acquire her as an employee, contractor or consultant. Her interpersonal skills and warm personality creates a very pleasant and productive working relationship.

Sincerely yours,



Dr. Joseph Crumbley
Licensed Clinical Social Worker
Family Therapist



ALABAMA STATE UNIVERSITY

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(334) 229-6957

DEPARTMENT OF SOCIAL WORK

March 15, 2006

Dear Prospective *Etiquette* Customer:

It is my pleasure to recommend Tracie Faison and her *Etiquette* business to you. I have known Tracie for more than six years in a professional and personal capacity. In my role as Manager of the Office of Adoption, I was her direct supervisor until my retirement eighteen months ago. Tracie demonstrated attention to detail, tenacity for completing a task to perfection and the ability to remain unflustered and calm in difficult situations. She is responsible for the development of a successful program that existed only as an idea when she started work. Mrs. Faison has the respect of her peers and is a team player.

On a personal level, words that I use to describe Tracie are patient, kind, considerate, well dressed and well spoken. She has excellent presentation in her demeanor, behavior and dress. Knowing Tracie's gentle nature and a religious-based spirit, I have no reservation in recommending her and *Etiquette* to you. You will be richly rewarded with all that Tracie has to offer!

Yours truly,

Carole K. Burton
Adjunct Instructor/Field Placement Liaison